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| الاسم الكامل: ................................................................. | الرقم الترتيبي في القائمة:............. | القائمة:............. |

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| هام جدا |
| يتم ارسال الإجابة في هذا النموذج الى الإيميل التالي:  [EHRM2019@gmail.com](mailto:EHRM2019@gmail.com)  أخر أجل للإرسال هو: الخميس 5 نوفمبر 2020 (لن يتم قبول إي إجابة بعد هذا التاريخ) |

**Question I**

**True or False?**

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**Question II**

**Select the correct answer from among the following**

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| 1. Low formalization and high decentralization are characteristics of: |  |
| 1. The main reason for having 360-degree feedback is that: |  |
| 1. Team cohesiveness can usually be strengthened by: |  |
| 1. Quality management does NOT specifically focus on: |  |
| 1. Employees are more likely to be creative when: |  |
| 1. Path-Goal theory states that leaders should apply the directive style when: |  |
| 1. Leaders who create a strategic a vision of change and bring about that change through communication and commitment are: |  |
| 1. CanCorp LtD. has seven departments: production, marketing, engineering, sales, accounting, human resources, and legal. Which form of departmentation does this organization have? |  |
| 1. When the president of XYZ Corp. says that he/she wants more organizational citizenship in the company, the president is most likely saying that: |  |
| 1. Which of the following does NOT represent a belief that anchors organizational behaviour? | B |
| 1. As part of the organizational learning process, environmental scanning mainly affects: | B |

**Question III**

1. The Deputy Minister of Labour in a provincial government is excited about the benefits of job enrichment and wants to apply it to the Ministry's construction inspectors located in four regional offices. Inspectors currently receive assignments from their supervisor and file their reports with the supervisor when the inspection is completed. These inspectors were construction workers in their younger years and now enjoy the easier life of a desk job. The Deputy Minister wants inspectors to perform more tasks previously assigned to their supervisor, such as receiving all work orders, scheduling inspections, and dealing directly with contractor complaints and inquiries. Contractors don't always agree with the Ministry's inspection reports.. What advice would you give the Deputy Minister before this job enrichment intervention begins?

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1. Describe the three pure types of divisional structure and identify the most important factor to consider when choosing which of these to organize around.

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